Gender Fabulous: Breaking Down the Complex World of Gender Diversity

Overview

The conversation around gender is suddenly everywhere, and for some, it can be confusing: female/male; boy/girl; gender identity vs gender expression; What is Intersex again? And queer… it's okay to say queer now? Let's be honest: people are more confused with the information they have now than before they had any idea about what a pronoun is.

The concept of gender versus sex is a relatively recent invention in human history. Consider that the distinction between biological sex and gender as a role was introduced in 1955, and people still don't seem to understand the difference. How many times have you seen the question "what is your gender?" and the options are "M" and "F"? But not having a strong understanding of gender can lead to serious issues in your workplaces.

Gender Fabulous: Breaking Down the Complex World of Gender Diversity is a walk through the wonderful and complex world of gender. Leveraging content from his best-selling book *Alphabet Soup: The Essential Guide to LGBTQ2+ Inclusion*, Michael Bach takes participants on a learning journey to understand the difference between sex and gender, and why it matters in a workplace context. Michael also shares his own journey around gender to provide a relatable lived experience.

Learning Objectives

Participants will come away with a clear understanding of:
1. The difference between sex and gender, gender identity and gender expression.
2. How misgendering a person can be bad for your organization.
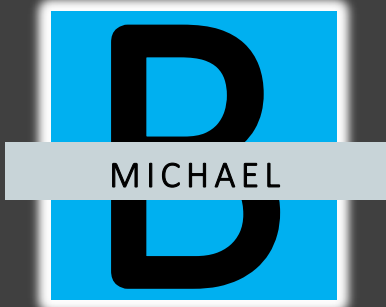3. How to create an inclusive workspace for gender diverse people.

What People Are Saying:

"Michael provided our organization with amazing insights into how we can all make our workplace and our world more open, equal and considerate. Michael uses practical examples and makes difficult topics approachable for everyone. He brought a strong idea of what an inclusive workplace is – fair, supportive and respectful to all within one event. Bringing definition to belonging was his drive and we wouldn't hesitate to recommend Michael to other organizations looking to enhance their inclusiveness, equity and diversity functions."

Giselle Bodkin | Chief Inclusion Equity & Diversity Officer | BDO

@TheMichaelBach

Target Audience

This program is ideal for any organization or audience that is looking to engage people in a conversation about how they can be more active participants in 2sLGBTQI+ inclusion. It is applicable for for-profit and non-profit audiences, across any industry, and appropriate for all potential attendees.

Abbreviated bio

Michael Bach is internationally recognized as a thought leader and subject matter expert in the fields of inclusion, diversity, equity, and accessibility, with nearly 20 years of professional experience in the field. He is the former deputy Chief Diversity Officer for KPMG International and has spent the past 10 years working as a consultant with some of the world's largest employers. He is an engaging, entertaining, and informative keynote speaker and storyteller, bringing a vast knowledge of leading practices in a live setting to his work. He is the author of two award-winning and best-selling books: _Birds of All Feathers: Doing Diversity and Inclusion Right_; and _Alphabet Soup: The Essential Guide to LGBTQ2+ Inclusion at Work_. Additionally, he speaks openly about his lived experience as a member of the LGBTQ2+ communities and as a person with a disability.

Educational Materials

Michael's presentations aim to be as paper-free as possible. A PDF of the presentation can be emailed to interested participants, following the engagement.

AV Requirements

☒Lavalier Microphone and associated speakers, if room requires
☒Screen (Large)
☒Projector
☒Presenter Monitor

Can be offered virtually; above requirements not necessary in that circumstance

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