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May 3, 2008

Recognizing diversity in the workplace

By CANADA NEWS WIRE

TORONTO -- KPMG has been recognized by Mediacorp Canada Inc. as among the best employers to promote diversity in the workplace.

KPMG shares this honour with 25 other employers across Canada, and is proud to be a leader among their peers in creating a workplace that welcomes and celebrates diversity in its various forms.

"This recognition is a strong testament to the hard work we have put forth over the last few years at KPMG to promote, encourage, and educate our people on the importance of diversity in the workplace," said Michael Bach, Director of Diversity, KPMG.

This award recognizes the nation's leaders in workplace diversity and inclusiveness initiatives among several employee groups. They are: Women; visible minorities; people with disabilities; people of the First Nation or aboriginal Canadians; and gay, lesbian, bisexual and trans-identified employees.

Reasons cited for why KPMG won this award:

Promoted all their employees to engage in a mandatory Web-based training program called Diversity in the Workplace.

Operate a pride(at)KPMG network to recruit and retain LGBT employees.

Piloted a unique MicroInequities program that is designed to promote diversity and educate by creating awareness of body language, spoken language and differing cultural mores.

Developed a course on communication in a diverse workplace for managers, which is held once every month on an ongoing basis.

Created a Director of Diversity role to focus on the advancement of women, visible minorities, and all other minority groups.

"KPMG strongly believes that encouraging a diverse workforce will make us a better place to work, strengthen our credibility with our clients, and help us to remain competitive in this tight labour market," says Mario Paron, KPMG's chief human resources officer.